



Updated Policy on Unvaccinated Patrons and Staff

Effective from 15 December 2021

The Board of Directors of Coogee Legion Ex Service Club have made the decision to allow only **fully vaccinated patrons** into the Club until further notice. This will apply to all people 16 years and over unless they have an approved medical exemption and includes staff, contractors, and patrons.

The Club made this decision for the following reasons:

- The Club has a duty to ensure the health and safety of staff and customers under the **Work Health and Safety Act 2011 (NSW)**, and under general law.
- Those who are not fully vaccinated have a higher risk of transmitting the coronavirus to workers and patrons. For instance, the Doherty Modelling Report, prepared for the National Cabinet, states that people fully vaccinated with the AstraZeneca and Pfizer vaccines have an overall reduction in transmission of 79% and 93%, respectively.
- Moreover, subclause 1.3(f) of the **Public Health (COVID-19 General) Order 2021** states “the risk [to public health in NSW] is from and among people who remain unvaccinated because these people are more likely to be infected, more at risk of severe illness and death resulting from infection with SARS-CoV-2, and more likely to transmit the infection to others, than fully vaccinated people”.
- Given the overwhelming research supporting these findings, precluding patrons who are not fully vaccinated (subject to the exceptions described above) will reduce the likelihood that fully vaccinated staff and patrons will be exposed to the coronavirus, or contract COVID-19.
- While the Club is implementing other controls to mitigate the risk of COVID-19 transmission, as outlined in its COVID-19 safety plan, the level of mitigation from excluding those who are not fully vaccinated cannot be achieved through other available controls.

The NSW Government has left this decision up to individual businesses after December 15, and we have decided to make the ongoing health and safety of our staff, patrons and the wider community our highest priority. Under the Work Health and Safety Act 2011(NSW) and in general law, it is the Club’s responsibility to make decisions that, to the best of our ability, maintain a safe working environment for our employees and for our patrons.